SCHOOL UNIFORM POLICY

Milwards Primary School and Nursery

Policy Title	School Uniform Policy
Date Ratified	November 2025
Ratified By	Governing Board
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At Milwards, we believe that wearing school uniform promotes a positive attitude, high standards, and a strong sense of belonging. When children wear their uniform smartly, they feel proud of their school and confident in themselves — which has a positive impact on how they learn and interact with others.

Wearing a uniform is also an important part of preparing children for secondary school and for future working life, where dress codes and expectations are part of belonging to a community or team. It helps children understand that they are part of something bigger — their school, their class, and their shared commitment to learning and respect.

We encourage all pupils to wear the full school uniform, appropriate for the weather, at all times. Please ensure that all items of clothing and belongings are clearly named.

Our school colours are navy blue, with grey, black and white as the complementary colours.

Uniform with School Logo

Uniform featuring the Milwards logo is available from Top Form, located at The Stow, Harlow.

Footwear

Children should wear plain black shoes or plain black trainers with no coloured logos or markings.

For health and safety reasons, the following are not suitable:
• Heeled shoes
• Boots in summer
• Strappy or open-toed shoes
• Fashion shoes with bright colours or complicated fastenings

If your child wears shoes with laces, they are expected to be able to tie them independently.

Jewellery

In line with the Essex County Council Health and Safety Policy, no jewellery is permitted in school at any time. The only exception is a small stud earring, which must be removed for PE lessons for safety reasons.

Smart watches are not permitted, as they can cause distractions during the school day.

Please consider the healing time for new piercings (6–8 weeks). We recommend having them done at the start of the summer holiday so they can be safely removed during PE.

Children should also be taught to remove their earrings independently.

Hair and Accessories

Hairstyles should be appropriate for school, ensuring that hair does not obscure vision or cause distraction during learning. Hair should be kept clean, tidy, and away from the face when necessary.

Hair styles (boys and girls) should be simple and of the child's natural colour. Fashion or extreme styles, including tram lines or heads shaved less than a No. 2, are not acceptable.

Hair accessories should be plain and in school colours — navy blue, black, grey, or white.

Pupils should not wear make-up and nail varnish. Large or decorative accessories are not permitted.

Religious Clothing

Milwards welcomes and respects clothing worn for religious or cultural reasons, such as hijabs, headscarves, or turbans. These should be plain and in school colours — navy blue, black, grey, or white — to maintain a sense of unity.

All religious clothing must be worn safely and appropriately for school activities, including PE.

High Street Uniform

There is no requirement for uniform items to feature the school logo. Clothing in the correct colours from any high street retailer is acceptable.

Pre-Loved Uniform

We are proud to offer a range of pre-loved uniform items, available through our Pastoral Manager. Parents and carers are welcome to request items or donate clean, good-quality uniform to support other families.

Thank you for helping us promote sustainability and community spirit.

Uniform Guide

Item	Colour / Style
Trousers, Skirts & Pinafore Dresses	Grey or Black
Polo Shirts, Shirts & Blouses	White Only
Sweatshirts / Cardigans / Jumpers	Navy Blue
Fleeces / Waterproof Fleeces	Navy Blue
Summer Dresses	Blue and White Check or Stripes
Shorts (Summer)	Grey or Black
PE Kit	Plain white T-shirt, black or navy shorts/jogging bottoms, black or navy jumper/sweatshirt, plain trainers

**** To support families, we are not asking you to buy new trainers straight away. Please continue to use existing trainers until they need replacing, then choose a pair that meets the updated policy requirements.**

PE Kit

Children should come to school wearing their PE kit on their allocated PE day. Please ensure all PE items are clearly named and in line with school colours.

By choosing Milwards Primary School and Nursery for your child, you are signing up to our policies, practices and standards. This includes our school uniform and standards of presentation. We expect parents and carers to help their children to meet our standards.